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November 18, 2020

Mr. Kris Thiel
Young's Environmental Cleanup, Inc.
G-5305 N. Dort Highway
Flint, MI 48505

**Re: Workers Compensation
Experience Modification Rate (Interstate)**

Dear Kris,

Your Workers' Compensation experience rating factors for the last four years are shown below:

12/31/2020 to 12/31/2021 - .85
12/31/2019 to 12/31/2020 - .65
12/31/2018 to 12/31/2019 - .62
12/31/2017 to 12/31/2018 - .89

If you have any questions or if I can be of assistance, please do not hesitate to call or email.

Sincerely,

A handwritten signature in blue ink that reads 'Sandy Watterson'.

Sandy Watterson
Custom Service Rep
Property & Casualty Division