



Job Title: CDL Driver/Operator with Tanker Endorsement

Reports To: Scheduling Department / Site Supervisor

Department: Operations

Young's Environmental is seeking a highly-motivated CDL A or B Driver with a tanker endorsement. The successful candidates will be responsible for driving semis and lowboys, the safe operation of vacuum tanker trucks, jumbo bulk haulers, roll-off trucks, hydro-excavation units, and other waste hauling vehicles on various environmental and energy-related projects. Employee will report to Young's facility as scheduled and/or as needed for emergency response projects.

Why work for Young's?

- Health and Safety is our #1 priority 24/7/365
- Competitive wages based on experience and certifications, including a specialized rate for ALL after-hours Emergency Response work and paid on-call. Ample opportunity for over-time.
- \$1,000 Sign-On Bonus (plus referral bonuses if you bring your friends or family to join you!)
- WEEKLY payroll via direct deposit
- Comprehensive medical, dental, vision, and life benefits for you and qualified dependents
- 401k retirement program with company match
- Company paid training and medical testing
- Company paid uniform program
- Company provided cellphone and/or iPad for ELDs
- Paid holidays, vacation, flex-time
- Company provided PPE per COVID-19 mandates
- Clean, safe, reliable equipment and vehicles
- Employee recognition programs such as bonus incentives and trips for the employee + family
- Opportunities for growth and development for all stages of your career!

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are a representative of the knowledge, skills, and/or abilities required.

Duties and Responsibilities:

- Ensuring that Health and Safety is the number one priority by complying with all safe work practices, procedures, policies, and processes and acting in a safe manner at all times
- Providing safe, effective, and professional service to our clients
- Driving and operating various semis, tankers, and other units. This includes lifting, carrying and pulling of hoses of up to 100 pounds, climbing on the unit (12' high), minor maintenance, standing, kneeling or bending for long periods of time
- Completing tasks associated with environmental, industrial, energy, and waste services including Emergency Response work in atmospheres and locations with the potential for exposure to various chemical and physical agents, some of which may be hazardous, toxic or corrosive
- Work in potentially elevated noise levels, confined spaces, including lifting in areas of low clearance
- Performing pre-and post-trip inspections
- Quick and immediate response when scheduled on-call
- Check all waste related paperwork prior to transport to ensure completeness and accuracy of the manifests, bill of lading, land disposal restriction forms, proper placarding, etc.
- Completing all required paperwork on a daily basis, including daily reports, time sheets, and other administrative forms



What does it take to be a member of the Young's Team?

- Valid Commercial Driver's License A or B with Tanker endorsement required.
- Hazmat endorsement preferred but not required
- Ability to drive an 18-speed transmission is required
- Previous environmental or waste hauling experience is preferred but not required
- Ability to understand basic operating instructions, safe work practices, scopes of work, and commercial/industrial processes
- Must be able to pass pre-employment and random drug/alcohol tests per applicable federal regulations
- 40-HR HAZWOPER, OSHA, or Confined Space Entrant/Rescue training is a plus but not required
- Ability to handle a physical workload
- Strong work ethic
- Because of the emergency response and operational nature of the position, it will require some on-call availability and travel.

Young's Environmental (Young's) is a full-service environmental company specializing in 24-hour emergency response, natural gas and pipeline energy services, environmental remediation, waste hauling, vacuum tanker services, underground infrastructure repair and maintenance, and industrial cleaning. Young's provides the highest quality service to a large client base throughout the United States from our offices located in Flint & Grand Rapids, Michigan. Young's is able to accomplish these tasks with our dedicated and experienced staff of over 80 employees, that utilize over 1,250 pieces of specialty equipment. Since 1989, Young's has earned the reputation of an industry leader based upon outstanding service, safety, cost-effectiveness, dependability, and the capability to provide turn-key operations on a very short and sometimes emergency basis.

Join our safety-focused team today! To learn more about Young's, and to apply online for this exciting opportunity visit us at www.youngsenvironmental.com/careers

Young's Environmental Cleanup, Inc. is an equal opportunity employer. We do not discriminate against applicants due to race, ancestry, color, sexual orientation, gender identity, national origin, religion, age, physical or mental disability, veteran status, or on the basis of any other federal, state/provincial or local protected class.

Young's Environmental is a Military & Veteran friendly company.

Acknowledgement: This job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties and responsibilities required of employees assigned to this role.